



MULTICULTURAL YOUTH MINISTRY  
Ministerio Juvenil Multicultural  
为多文化青少年事工  
중인 다문화청소년목회

## OUR VALUES

### Abundance:

Too often the framework for conversations about ethnicity and race centers on the lack of resources, the few research opportunities, and how much work remains to be done. However, we believe there is an abundance of stories, practices, theology, innovation, and growth to be found in a variety of local contexts. They simply are not being spotlighted in current systems. We believe that God is already at work, and that there is an abundance from which to glean. Abundance leads us into generosity.

### Diversity:

We are surrounded by a diversity of languages, cultures, generations, socioeconomic statuses, gender, and more. We are navigating terrains with complex topography; we choose to see that complexity as a gift. A gift that comes to disrupt our current systems, to ask deeper questions, to call us to question our motivations, and to move us to see beyond our social locations. How we respond to the layers of diversity in our world is a litmus test to our convictions of hospitality—welcoming the stranger as a gift from God.

### Intersections:

Honesty will bring us to name things we do not all agree on. Intersection is a sign that divergent approaches, opinions, and perspectives are being shared. In this work, we are easily tempted to fall into one of two responses: overly-simplistic answers or paralyzing cynicism. We believe intersection is the space from which the best ideas are birthed.

### Listening:

Our young people are swimming where many of our churches and leaders have been afraid to dip their toes. We believe that young people have the imagination and vision to lead us into what it means to be the church today. We commit to ask hard questions and lean into the tensions. We see young people as bridge-builders in this work.

### We are committed to:

- **Context:** Naming and elevating the assets each community has to teach the broader church.
- **Culture:** Holding the tension to be faithful to the realities and not to settle for overly-simplistic answers. We will honor the intersectionality.
- **Communication:** Listening well to young people who are navigating these waters. Respect each other, and be descriptive rather than prescriptive.
- **Christ:** The one who modeled what it looks like to take our social location seriously. We strive to be faithful disciples of Jesus, a marginalized bicultural man from Bethlehem.